

Hitachi Metals, Ltd.

February 25, 2003

For Immediate Release

Hitachi Metals, Ltd.
President and Representative Director: Michihiro Honda
(Stock Code: 5486,
First Section: Tokyo Stock Exchange; Osaka Securities Exchange)
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Notice Regarding Proposed Changes to Board of Directors and Executive Officers

Hitachi Metals, Ltd. today announced proposed changes to its Board of Directors and executive officers, in accordance with the Company's proposal to adopt the company-with-committees structure announced on January 30, 2003. The appointment of directors is subject to approval at the Annual General Meeting of Shareholders, to be held in June 2003. The Board of Directors will ratify the appointment of executive officers immediately thereafter. Details of the proposed changes are as follows:

1. Director Candidates

Proposed Appointment(s)	Name	Current Appointment(s)
Chairman of the Board, External Director	Tsutomu Kanai	Director, Hitachi Metals, Ltd.; Chairman and Representative Director, Hitachi, Ltd.; President, Hitachi Research Institute
Director	Michihiro Honda	President and Representative Director
Director	Yasuhiro Daimonji	Representative and Executive Managing Director
External Director	Toshiaki Ikoma	Advisor, Texas Instruments Japan Limited; Visiting Professor, Graduate School of International Corporate Strategy, Hitotsubashi University; Visiting Professor, Center for Conceptual Processing of Multimedia Information, Institute of Industrial Science, The University of Tokyo

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External Director	Masaharu Sumikawa	Senior Vice President and Director, Hitachi, Ltd.; President, Power & Industrial Systems Group and Chief Executive Officer, Power Systems Operation, Hitachi, Ltd.
Director	Iku Nimiya	Corporate Auditor (working)

2. Executive Officer Candidates (*Director—Concurrent Post)

Proposed Appointment(s)	Name	Current Appointment(s)
President and Chief Executive Officer*	Michihiro Honda	President and Representative Director
Senior Vice President and Executive Officer*	Yasuhiro Daimonji	Representative and Executive Managing Director
Vice President and Executive Officer	Katsuichi Sato	Executive Managing Director
Executive Officer	Kazunori Haratoh	Board Director

(Reference) Biographies of External Director Candidates

Name	Toshiaki Ikoma	
Place of Birth	Tokyo	
Education	PhD (Electronic Engineering), The University of Tokyo	
Date of Birth	March 5, 1941 (61 years of age)	
Career History	April 1968	Associate Professor, The University of Tokyo
	February 1971	Guest Professor, Royal Institute of Technology, Microwave Institute Foundation, Stockholm, Sweden
	September 1979	Visiting Scientist, Thomas J. Watson Research Center, IBM, New York
	April 1982	Professor, The University of Tokyo
	August 1989	Distinguished Lecturer, The University of California, Santa Barbara
	April 1994	General Manager, Tsukuba R&D Center, Texas Instruments Japan Limited
	February 1997	Representative Director and President, Texas Instruments Japan Limited
	December 2001	Representative Director and Chairman, Texas Instruments Japan Limited
October 2002	Advisor, Texas Instruments Japan Limited	

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Name	Masaharu Sumikawa
Place of Birth	Hiroshima Prefecture
Education	PhD (Precision Machinery Engineering), The University of Tokyo
Date of Birth	July 2, 1943 (59 years of age)
Career History	April 1972 Joined Hitachi, Ltd.
	June 1995 Deputy General Manager, Hitachi Works, Hitachi, Ltd.
	April 1999 General Manager, Thermal & Hydroelectric Systems Division, Power & Industrial Systems Group, Hitachi, Ltd.
	June 1999 Managing Officer, Hitachi, Ltd.; General Manager, Thermal & Hydroelectric Systems Division, Power & Industrial Systems Group, Hitachi, Ltd.
	April 2001 Managing Officer, Hitachi, Ltd.; Chief Executive Officer, Industrial Systems Operation, Power & Industrial Systems Group, Hitachi, Ltd.
	June 2001 Senior Corporate Officer, Hitachi, Ltd.; Chief Executive Officer, Industrial Systems Operation, Power & Industrial Systems Group, Hitachi, Ltd.
	February 2002 Senior Corporate Officer, Hitachi, Ltd.; President, Power & Industrial Systems Group and Chief Executive Officer, Power Systems Operation, Hitachi, Ltd.
	June 2002 Senior Vice President and Director, Hitachi, Ltd.; President, Power & Industrial Systems Group and Chief Executive Officer, Power Systems Operation, Hitachi, Ltd.

A profile of Tsutomu Kanai, the candidate for chairman of the board and external director, appeared in a Company news release dated January 30, 2003.