

February 27, 2012

Company Name: Hitachi Cable, Ltd.  
 President: Hideaki Takahashi  
 Listings: First Section, Tokyo Stock Exchange, Inc.  
 First Section, Osaka Securities Exchange Co., Ltd.  
 Code Number: 5812  
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## Appointment of new Executive Officer and new line-up of Directors

At its meeting on February 27, 2012, the Board of Directors of Hitachi Cable approved a resolution concerning the following changes effective April 1, 2012, with respect to the company's new Executive Officer and the new lineup of Directors. No changes will be made in Representative Executive Officers.

### 1. New System of Executive Officers effective April 1, 2012

New title	Name	Current title (as of February 27)
Representative Executive Officer, President and Chief Executive Officer and Board Director	Hideaki Takahashi	Representative Executive Officer, President and Chief Executive Officer and Board Director
Representative Executive Officer, Executive Vice President and Executive Officer and Board Director	Shinichi Susukida	Representative Executive Officer, Executive Vice President and Executive Officer Group-Executive, Corporate Sales & Marketing Management Group General Manager, Corporate Export Regulation Office Board Director
Senior Vice President and Executive Officer and Board Director	Masaaki Tomiyama	Senior Vice President and Executive Officer Group-Executive, Business Support Group Board Director
Vice President and Executive Officer	Tetsuro Mikami	Vice President and Executive Officer Deputy Group-Executive, Corporate Sales & Marketing Management Group
Executive Officer	Iwao Ikemoto	Executive Officer Group-Executive, Global Business Management Group
Executive Officer	Fumio Kanaya	Executive Officer Deputy Group-Executive, Metal Materials & Component Products Group

Executive Officer (newly appointed)	Hiroshi Kikuchihara	President Hitachi Cable Networks, Ltd.
Executive Officer	Ryota Goto	Executive Officer Group-Executive, Metal Materials & Component Products Group
Executive Officer	Yasuhiko Sakamoto	Executive Officer Group-Executive, Industrial Infrastructure Products Group
Executive Officer	Kenichi Sawabe	Executive Officer Group-Executive, Electronic & Automotive Products Group
Executive Officer	Masaaki Tsuji	Executive Officer Group-Executive, Information Systems Devices & Materials Group
Executive Officer	Mitsuaki Nishiyama	Executive Officer Chief Financial Officer (CFO) Group-Executive, Finance Group

(Note) Executives are listed by position and in Japanese alphabetical order within each grouping.

## 2. Executive Officers Retiring from Office as of March 31, 2012

\* The title in parentheses next to the name is his title as of February 27.

- Koichiro Nishikawa (Senior Vice President and Executive Officer  
General Manager, Legal Div. Business Support Group)
- Manabu Kagawa (Vice President and Executive Officer  
Chief Technology Officer (CTO)  
Group-Executive, Corporate Advanced Technology Group  
Group-Executive, Corporate Quality & Environment Group)  
\*Plans to take office as Senior advisor effective as of April 1, 2012
- Fumikazu Ito (Executive Officer  
Deputy Group-Executive, Corporate Advanced Technology Group  
Group-Executive, Production Engineering Promotion Group)
- Yu Takada (Executive Officer  
Deputy Group-Executive, Corporate Sales & Marketing Management Group  
General Manager, Kansai Regional Operation)  
\*Plans to take office as Senior advisor effective as of April 1, 2012

(Note) Executives are listed by position and in Japanese alphabetical order within each grouping.

### 3. Brief career history of newly appointed Executive Officer

Hiroshi Kikuchihara

Place of birth :	Kanagawa Pref., Japan	
Date of birth :	April 15, 1954	
Highest level of education attained :	March 1978	Graduated from the Faculty of Engineering, Keio University
Brief career history:	April 1978	Joined Hitachi Cable, Ltd.
	July 2001	General Manager, System Engineering Center, Information System Products Div. Information Systems Group
	July 2005	General Manager, Marketing Dept. Information Systems Group
	April 2006	Seconded to Hidec Systems Co., Ltd.* (now Hitachi Cable Networks, Ltd.) (as President) (Current position)

\* Hidec Systems Co., Ltd. was renamed Hitachi Cable Networks, Ltd. on July 2007.  
This company is a wholly-owned consolidated subsidiary of Hitachi Cable, Ltd.

This document is an English translation of a document prepared in Japanese. In the event of any discrepancies between the content of the Japanese and English documents, the content of the Japanese document shall take precedence.