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Company name: Hitachi Cable, Ltd.

Representative: Norio Sato, President and Representative Director

Listings: First Section, Tokyo Stock Exchange, Inc.

First Section, Osaka Securities Exchange Co., Ltd.

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Notice Regarding Reduction in Wage Level for Union Employees and Other Remunerations

Hitachi Cable, Ltd. today reached an agreement with the labor union on a reduction in the wage level of union employees. The company made a proposal to the labor union for a wage reduction as an emergency measure to achieve a recovery of business performance, and has been discussing this matter in an effort to reach an agreement. The following gives details on the agreement reached with the labor union regarding the reduction in the wage level for union employees, as well as the decrease in remunerations to board members and employees in administrative positions.

This notice contains follow-up information on the progress of the matter explained in the notice entitled "Proposal for Reduction of Wage Level made to Labor Union" (April 1, 2003).

1. Details of reduction in wage level and other remunerations

(1) Reduction rates

The monthly wage level and remunerations will be reduced as shown in the table below, following the revision of the wage rate (periodic pay raise) for the current fiscal year.

Classification	Reduction rate
Wage level for union employees	7%
Wage level for employees in administrative positions	8%
Remunerations to members of the board	10% to 15%

Supplementary information: The bonus standard for employees in administrative positions was reduced to approximately 50% in the summer of fiscal 2003 (ended Mar. 31, 2003) from the level paid in the summer of fiscal 2002. In addition, the payment of bonuses to the members of the board was stopped as of fiscal 2003. These measures are scheduled to remain in effect in the current fiscal year.

(2) Term of implementation

Applied to salaries paid in June 2003 to March 2004

The wage level of the consolidated subsidiaries of Hitachi Cable will also be reduced at the same rate when the reduction is implemented by Hitachi Cable.

2. Effect on business results

The reduction in the wage level and other remunerations is expected to curtail personnel expenses in the current fiscal term by approximately ¥1.6 billion on a consolidated basis, and ¥1.1 billion on a non-consolidated basis. This expense-cutting effect was reflected in the forecast of business results for the fiscal year ending March 31, 2004, which was announced on April 25, 2003 so we don't revise the forecast caused by this measure.