



January 31, 2020

To whom it may concern:

Company Name: Hitachi Metals, Ltd.
 Name of Representative: Koji Sato
 President and Chief Executive Officer
 (Code: 5486; First Section of the Tokyo Stock Exchange)
 Contact: Tatsuya Minami
 General Manager, Corporate Communications Dept.

Hitachi Metals Changes Representative Executive Officers and Executive Officers

Hitachi Metals, Ltd. hereby announces several personnel changes involving representative executive officers and executive officers decided at a board of directors meeting on January 31, 2020.

1. Content of personnel changes

(1) Representative Executive Officers (As of April 1, 2020)

New Title and Position	Name	Current Title and Position (As of January 31, 2020)
Representative Executive Officer; Chairperson and Chief Executive Officer	Mitsuaki Nishiyama	Representative Executive Officer; Senior Vice President and Executive Officer; CFO; General Manager of Finance Group, Hitachi, Ltd.

(2) Executive Officers (As of April 1, 2020)

New Title and Position	Name	Current Title and Position (As of January 31, 2020)
Executive Officer; Deputy General Manager, Advanced Components and Materials Division; General Manager, Electric Wire & Cable Business Unit	Kenji Minegishi	General Manager, Electric Wire & Cable Business Unit, Advanced Components and Materials Division

2. Date of assumption

April 1, 2020

3. Retiring executive officers (As of March 31, 2020)

Name	Current Title and Position (As of January 31, 2020)
Ryoji Akada	Executive Officer; Chairperson & President, Hitachi Metals (China), Ltd.
Norio Uemura	Executive Officer; Deputy General Manager, Advanced Components and Materials Division; General Manager, Power Electronics Materials Business Unit
Tomoyuki Hatano	Executive Officer; Director, President & CEO, Hitachi Metals America, Ltd.

(For Reference)

Executive officers of Hitachi Metals, Ltd.
As of April 1, 2020

Title	Name	Duty	Position
Representative Executive Officer, Chairperson	Mitsuaki Nishiyama	Overall Management	Chief Executive Officer
Representative Executive Officer, President	Koji Sato	Overall Operations	Chief Operating Officer
Vice President and Representative Executive Officer	Hiroaki Nishioka	In charge of Corporate Administration	Chief Financial Officer; General Manager, Finance Division; Deputy General Manager, Management Transformation Office
Vice President and Executive Officer	Naohiko Tamiya	In charge of Corporate Administration	General Manager, Human Resources & General Administration Division; Chief Risk Management Officer
Vice President and Executive Officer	Kazuya Murakami	In charge of Business	General Manager, Advanced Components and Materials Division; Deputy General Manager, Corporate Export Regulation Office
Vice President and Executive Officer	Hiroshi Watanabe	In charge of Business	General Manager, Advanced Metals Division; Deputy General Manager, Corporate Export Regulation Office
Executive Officer	Shigekazu Suwabe	In charge of Business	Deputy General Manager, Advanced Components and Materials Division; General Manager, Magnetic Materials Business Unit
Executive Officer	Toru Taniguchi	In charge of Business	Deputy General Manager, Advanced Metals Division; General Manager, Automotive Casting Business Unit
Executive Officer	Masato Hasegawa	In charge of Technology and Corporate Administration	General Manager, Technology, Research & Development Division
Executive Officer	Kenji Hirano	In charge of Business	Deputy General Manager, Advanced Metals Division; General Manager, Yasugi Works
Executive Officer	Hisaki Masuda	In charge of Corporate Administration	General Manager, Corporate Management Planning Division; Deputy General Manager, Management Transformation Office
Executive Officer	Kenji Minegishi	In charge of Business	Deputy General Manager, Advanced Components and Materials Division; General Manager, Electric Wire & Cable Business Unit
Executive Officer	Toru Yamamoto	In charge of Sales	General Manager, Business Activity & Marketing Division