



February 27, 2018

To whom it may concern:

Company Name: Hitachi Metals, Ltd.  
 Name of Representative: Akitoshi Hiraki  
 President and Chief Executive Officer  
 (Code: 5486; First Section of the Tokyo Stock Exchange)  
 Contact: Tatsuya Minami  
 General Manager, Corporate Communications Office  
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### Hitachi Metals Changes Executive Officers

Hitachi Metals, Ltd. hereby announces several personnel changes involving executive officers decided at a board of directors meeting on February 27, 2018.

#### 1. Reason for personnel changes

Decisions have been made regarding the executive structure starting on April 1, 2018.

#### 2. Content of personnel changes

##### (1) Representative Executive Officers (As of April 1, 2018)

No personnel changes have been made.

##### (2) Executive Officers (As of April 1, 2018)

New Title	Name	Current Position (As of February 27, 2018)
Vice President and Representative Executive Officer	Hiroaki Nishioka	Representative Executive Officer; Chief Financial Officer; General Manager, Finance Division
Vice President and Executive Officer	Koji Sato	Executive Officer; President, Specialty Steel Company; Deputy General Manager, Corporate Export Regulation Office
Vice President and Executive Officer	Naohiko Tamiya	Executive Officer; General Manager, Human Resources & General Administration Division; Chief Compliance Officer
Executive Officer	Norio Uemura	Director & President, Hitachi Metals San Huan Magnetic Materials (Nantong) Co., Ltd.
Executive Officer	Eiichiro Shoji	General Manager, Business Activity & Marketing Division
Executive Officer	Masato Hasegawa	Vice President and Executive Officer; General Manager, Corporate Quality Assurance Division
Executive Officer	Kenji Hirano	General Manager, Yasugi Works, Specialty Steel Company

[Profiles of new executive officers]

Name Norio Uemura  
 Place of birth Tokyo  
 Date of birth April 17, 1958  
 Education March 1984 Graduate School of Science and Technology, Nihon University  
 Career April 1984 Joined Hitachi Metals, Ltd.  
 June 2011 President & CEO, NEOMAX Engineering Co., Ltd.  
 October 2015 General Manager, Planning Dept., Magnetic Materials Company, Hitachi Metals, Ltd.  
 June 2016 General Manager, China Project Promotion Dept., Magnetic Materials Company  
 November 2016 Director & President, Hitachi Metals San Huan Magnetic Materials (Nantong) Co., Ltd. (to present)

Name Eiichiro Shoji  
 Place of birth Tokyo  
 Date of birth February 3, 1959  
 Education March 1981 Faculty of Foreign Studies, Sophia University  
 Career April 1981 Joined Hitachi Metals, Ltd.  
 April 2014 General Manager, Planning Dept., High-Grade Metals Company  
 January 2016 General Manager, Global Business Management Division  
 April 2017 General Manager, Business Activity & Marketing Division (to present)

Name Kenji Hirano  
 Place of birth Osaka  
 Date of birth November 15, 1961  
 Education March 1986 Graduate School of Engineering, Osaka University  
 Career April 1986 Joined Sumitomo Special Metals Co., Ltd.  
 June 2014 President, NEOMAX Materials Co., Ltd.  
 April 2016 General Manager, Electronic Business Unit, High-Grade Metals Company;  
 President, Hitachi Metals Neomaterial, Ltd.  
 April 2017 General Manager, Yasugi Works, Specialty Steel Company (to present)

**3. Date of personnel changes**

April 1, 2018

**4. Retiring executive officers (As of March 31, 2018)**

Name	Current Position (As of February 27, 2018)
Katsuro Sasaka	Executive Officer; Deputy General Manager, Corporate Management Planning Division; General Manager, Group Company Auditing Office
Eiji Nakano	Executive Officer; General Manager, Technology, Research & Development Division

(For Reference)

## Executive officers of Hitachi Metals, Ltd.

As of April 1, 2018

Title	Name	Duty	Position
Representative Executive Officer, President and Chief Executive Officer	Akitoshi Hiraki	Overall Operations	
Representative Executive Officer, Senior Vice President and Executive Officer	Kenichi Nishiie	In charge of Corporate Administration	General Manager, Corporate Management Planning Division; General Manager, Group Company Auditing Office
Vice President and Representative Executive Officer	Hiroaki Nishioka	In charge of Corporate Administration	Chief Financial Officer; General Manager, Finance Division
Vice President and Executive Officer	Koji Sato	In charge of Business and Technology	President, Specialty Steel Company; General Manager, Technology, Research & Development Division; Deputy General Manager, Corporate Export Regulation Office
Vice President and Executive Officer	Naohiko Tamiya	In charge of Corporate Administration	General Manager, Human Resources & General Administration Division; Chief Compliance Officer
Executive Officer	Ryouji Akada	In charge of Business	President, Magnetic Materials Company; Deputy General Manager, Corporate Export Regulation Office
Executive Officer	Norio Uemura	In charge of Business	General Manager, Power Electronics Materials Business Promotion Office
Executive Officer	Masahiro Otsuka	In charge of Business	Chairman & President, Hitachi Metals (China), Ltd.
Executive Officer	Eiichiro Shoji	In charge of Sales	General Manager, Business Activity & Marketing Division
Executive Officer	Shigekazu Suwabe	In charge of Corporate Administration	General Manager, Information Systems Division; General Manager, Kumagaya Works
Executive Officer	Masato Hasegawa	In charge of Technology	General Manager, Corporate Quality Assurance Division
Executive Officer	Tomoyuki Hatano	In charge of Business	Hitachi Metals America, Ltd. Director, President & CEO
Executive Officer	Kenji Hirano	In charge of Business	Vice President, Specialty Steel Company; General Manager, Yasugi Works
Executive Officer	Kazuya Murakami	In charge of Business	President, Cable Materials Company; Deputy General Manager, Corporate Export Regulation Office
Executive Officer	Hiroshi Watanabe	In charge of Business	President, Functional Components Company; Deputy General Manager, Corporate Export Regulation Office