

To whom it may concern:

Company Name: Hitachi Metals, Ltd.
 Name of Representative: Hideaki Takahashi
 President and Chief Executive Officer
 (Code: 5486; First Section of the Tokyo Stock Exchange)
 Contact: Tatsuya Minami
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Hitachi Metals Changes Representative Executive Officers and Executive Officers

Hitachi Metals, Ltd. hereby announces several personnel changes involving representative executive officers and executive officers decided at a board of directors meeting held on February 24, 2016.

1. Reason for the changes

By resolution of the Board of Directors

2. Content of personnel changes

1) Representative Executive Officers

New Title	Name	Current Position (As of February 24, 2016)
Representative Executive Officer	Masahiro Otsuka	Executive Officer; General Manager of Corporate Management Planning Division
Vice President and Executive Officer	Kenichi Nishiie	Representative Executive Officer; General Manager of Human Resources & General Administration Division; General Manager of Procurement & Value Engineering for Customers Division; General Manager of Corporate Export Regulation Office

2) Executive Officers

New Title	Name	Current Position (As of February 24, 2016)
Vice President and Executive Officer	Hiroyuki Okada	Executive Officer Chief Financial Officer; General Manager of Finance Division; General Manager of Information Systems Division
Executive Officer [Newly appointed]	Kazuya Murakami	Vice President of Cable Materials Company

3. Date of assumption

April 1, 2016

(For Reference)

Executive Officers As of April 1, 2016

Hideaki Takahashi	Representative Executive Officer President and Chief Executive Officer
Akitoshi Hiraki	Representative Executive Officer Vice President and Executive Officer General Manager, Technology, Research & Development Division General Manager, Corporate Quality Assurance Division
Masahiro Otsuka	Representative Executive Officer General Manager, Corporate Management Planning Division General Manager, Corporate Export Regulation Office Chief Compliance Officer
Hiroyuki Okada	Vice President and Executive Officer Chief Financial Officer General Manager, Finance Division General Manager, Information Systems Division
Kenichi Nishiie	Vice President and Executive Officer General Manager, Human Resources & General Administration Division General Manager, Procurement & Value Engineering for Customers Division
Masashi Aisa	Executive Officer General Manager, Corporate Sales & Marketing Division General Manager, Eastern Japan Regional Office
Shigekazu Suwabe	Executive Officer President, Magnetic Materials Company Deputy General Manager, Corporate Export Regulation Office
Takehisa Seo	Executive Officer President, High-Grade Metals Company Deputy General Manager, Corporate Export Regulation Office
Eiji Nakano	Executive Officer Hitachi Metals Foundry America, Inc.(President & CEO) Ward Manufacturing, LLC(Chairman & CEO)
Masato Hasegawa	Executive Officer President, High-Grade Functional Components Company General Manager, Automotive Components North America and Europe Region Business Unit Deputy General Manager, Corporate Export Regulation Office
Kazuya Murakami*	Executive Officer President, Cable Materials Company Deputy General Manager, Corporate Export Regulation Office

* Newly appointed