

GRI Content Index (General Disclosures)

| No. | Title | Related Items |
|-------------------------------|--|---|
| Organizational profile | | |
| 102-1 | Name of the organization | II. About the Hitachi Metals Group, 1. Corporate Profile (p. 7) Integrated Report, Corporate Data/Stock Price (p. 57) |
| 102-2 | Activities, brands, products, and services | II. About the Hitachi Metals Group, 4. Business Domains and Major Product Applications (p. 8) Integrated Report, Strategies, Advanced Metals (p. 14), Advanced Components & Materials (p. 15) R&D (pp. 22-23) |
| 102-3 | Location of headquarters | II. About the Hitachi Metals Group, 1. Corporate Profile (p. 7) Integrated Report, Corporate Data/Stock Price (p. 57) Main Sales Bases https://www.hitachi-metals.co.jp/e/corp/bases01.html Major Operation Bases/R&D Bases https://www.hitachi-metals.co.jp/e/corp/bases02.html The Hitachi Metals Group https://www.hitachi-metals.co.jp/e/corp/corp08.html |
| 102-4 | Location of operations | — |
| 102-5 | Ownership and legal form | II. About the Hitachi Metals Group, 1. Corporate Profile (p. 7) Integrated Report, Corporate Data/Stock Price (p. 57) Main Sales Bases https://www.hitachi-metals.co.jp/e/corp/bases01.html Major Operation Bases/R&D Bases https://www.hitachi-metals.co.jp/e/corp/bases02.html The Hitachi Metals Group https://www.hitachi-metals.co.jp/e/corp/corp08.html |
| 102-6 | Markets served | Integrated Report, Strategies, Advanced Metals (p. 14), Advanced Components & Materials (p. 15), Financial/Non-Financial Highlights (pp. 26-27) |
| 102-7 | Scale of the organization | II. About the Hitachi Metals Group, 1. Corporate Profile (p. 7)/2. Consolidated Operating Performance (p. 7) Integrated Report, Strategies, Financial/Non-Financial Highlights (pp. 26-27) Financial Data (pp. 52-53), Non-Financial Data (p. 54) Main Sales Bases https://www.hitachi-metals.co.jp/e/corp/bases01.html Major Operation Bases/R&D Bases https://www.hitachi-metals.co.jp/e/corp/bases02.html The Hitachi Metals Group https://www.hitachi-metals.co.jp/e/corp/corp08.html |
| 102-8 | Information on employees and other workers | V. Report on Social Aspects, 3. Responsibility to Employees, (7) Composition of Employees (p. 45) Integrated Report, Strategies, Financial/Non-Financial Highlights, Scope of Operations by Region in Fiscal 2020 (p. 27) Non-Financial Data (p. 54) |
| 102-9 | Supply chain | — |
| 102-10 | Significant changes to the organization and its supply chain | About This Document, The Scope of This Report (p. 1) |
| 102-11 | Precautionary principle or approach | III. Corporate Governance, 3. Basic Views on Internal Control System and Progress of System Development (pp. 19-23) IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (3) System for Promoting CSR (p. 25) IV. CSR Management, 3. Information Protection and Management, (6) Protection and Respect for Intellectual Property (p. 35) IV. CSR Management, 4. Respect for Human Rights and Compliance with International Norms (p. 35) V. Report on Social Aspects, 1. Together with Our Suppliers, (1) Basic Policy of CSR Procurement, (d) Procurement BCP Initiatives (p. 37) Integrated Report, Foundation, Corporate Governance, Risk Management (pp. 41-45), CSR-Conscious Procurement, Procurement BCP Initiatives (p. 50) |
| 102-12 | External initiatives | IV. CSR Management, 4. Respect for Human Rights and Compliance with International Norms (p. 35) |
| 102-13 | Membership of associations | — |
| Strategy | | |
| 102-14 | Statement from senior decision-maker | I. Message from the Management (p. 6) Integrated Report, Strategies, Message from the President (pp. 4-7) |

GRI Content Index (General Disclosures)

| No. | Title | Related Items |
|-----------------------------|---|---|
| 102-15 | Key impacts, risks, and opportunities | III. Corporate Governance, 3. Basic Views on Internal Control System and Progress of System Development (pp. 19-23) Integrated Report, Strategies, Medium-Term Management Plan (pp. 12-13), Advanced Metals (p. 14), Advanced Components & Materials (p. 15), High-Performance Materials That Help Realize a Sustainable Society (pp. 20-21) Foundation, Corporate Governance, Risk Management (pp. 41-45) |
| Ethics and integrity | | |
| 102-16 | Values, principles, standards, and norms of behavior | Hitachi Metals Group Codes of Conduct (pp. 2-5) V. Report on Social Aspects, 1. Together with Our Suppliers, (1) Basic Policy of CSR Procurement, Procurement Policy (p. 36) VI. Report on Environmental Aspects, 1. Environmental Management, (2) Hitachi Metals Group Basic Environmental Protection Policies (p. 48) |
| 102-17 | Mechanisms for advice and concerns about ethics | III. Corporate Governance, 3. Basic Views on Internal Control System and Progress of System Development (pp. 19-23) |
| Governance | | |
| 102-18 | Governance structure | III. Corporate Governance, 2. Overview of the Corporate Governance Structure (pp. 9-18), 3. Basic Views on Internal Control System and Progress of System Development (pp. 19-23) IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (3) System for Promoting CSR (p. 25) IV. CSR Management, 3. Information Protection and Management (pp. 32-35) VI. Report on Environmental Aspects, 1. Environmental Management, (3) The Hitachi Metals Group's Environmental Management Promotion Structure (p. 49) Integrated Report, Foundation, Corporate Governance, Overview of the Governance Structure (p. 32), Overview of Corporate Governance System, etc. (p. 33), The Audit Committee as an Audit Organization (p. 34) |
| 102-19 | Delegating authority | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (3) System for Promoting CSR (p. 25) Integrated Report, Foundation, Corporate Governance, Overview of Corporate Governance System, etc. (p. 33), Matters Relating to Directors and Executive Officers (p. 35) |
| 102-20 | Executive-level responsibility for economic, environmental, and social topics | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (3) System for Promoting CSR (p. 25) Integrated Report, Foundation, Corporate Governance, Overview of Corporate Governance System, etc. (p. 33) |
| 102-21 | Consulting stakeholders on economic, environmental, and social topics | — |
| 102-22 | Composition of the highest governance body and its committees | III. Corporate Governance, 2. Overview of the Corporate Governance Structure (pp. 9-18) Integrated Report, Foundation, Corporate Governance, Overview of the Governance Structure (p. 32), Directors' Skill Set (p. 34), Matters Relating to Directors and Executive Officers (p. 35) |
| 102-23 | Chair of the highest governance body | III. Corporate Governance, 2. Overview of the Corporate Governance Structure, (Status of Supervisory System), (Status of Business Execution System) (pp. 9-11) Integrated Report, Foundation, Message from the Chair of the Board of Directors (p. 31), Corporate Governance, Overview of Corporate Governance System, etc. (p. 33), Directors' Skill Set (p. 34), Matters Relating to Directors and Executive Officers (p. 35) |
| 102-24 | Nominating and selecting the highest governance body | III. Corporate Governance, 2. Overview of the Corporate Governance Structure (pp. 9-18) Integrated Report, Foundation, Corporate Governance, Overview of the Governance Structure (p. 32), Overview of Corporate Governance System, etc. (p. 33), Directors' Skill Set (p. 34), Matters Relating to Directors and Executive Officers (p. 35) |
| 102-25 | Conflicts of interest | III. Corporate Governance, 2. Overview of the Corporate Governance Structure, (Special Circumstances Which May Have Material Impact on Corporate Governance) (p. 18) Integrated Report, Foundation, Corporate Governance, Relationship with the Parent Company (p. 40), Policies Concerning Holding Shares of Other Companies as Cross-Shareholdings (p. 40) Stock Information, Major Shareholders (p. 56) |
| 102-26 | Role of highest governance body in setting purpose, values, and strategy | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (3) System for Promoting CSR (p. 25) |
| 102-27 | Collective knowledge of highest governance body | IV. CSR Management, 2. Compliance, (2) Compliance Education Activities (p. 30) |
| 102-28 | Evaluating the highest governance body's performance | Integrated Report, Foundation, Corporate Governance, Matters Relating to Directors and Executive Officers, Analysis and Evaluation of the Effectiveness of the Board of Directors (p. 35) |
| 102-29 | Identifying and managing economic, environmental, and social impacts | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (3) System for Promoting CSR (p. 25) Integrated Report, Foundation, Corporate Governance, Risk Management (pp. 41-45) |
| 102-30 | Effectiveness of risk management processes | III. Corporate Governance, 3. Basic Views on Internal Control System and Progress of System Development (pp. 19-23) IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (3) System for Promoting CSR (p. 25) Integrated Report, Foundation, Corporate Governance, Risk Management (pp. 41-45) |

GRI Content Index (General Disclosures)

| No. | Title | Related Items |
|-------------------------------|--|---|
| 102-31 | Review of economic, environmental, and social topics | — |
| 102-32 | Highest governance body's role in sustainability reporting | — |
| 102-33 | Communicating critical concerns | III. Corporate Governance, 3. Basic Views on Internal Control System and Progress of System Development (pp. 19-23) Integrated Report, Foundation, Corporate Governance, Internal Controls (pp. 40-41), Risk Management (pp. 41-45) |
| 102-34 | Nature and total number of critical concerns | III. Corporate Governance, 3. Basic Views on Internal Control System and Progress of System Development (pp. 19-23) Integrated Report, Foundation, Corporate Governance, Internal Controls (pp. 40-41), Risk Management (pp. 41-45) |
| 102-35 | Remuneration policies | III. Corporate Governance, 1. Basic Views (p. 9), 2. Overview of the Corporate Governance Structure, (Status of Supervisory System), (4) (p. 11), (Compensation for Directors and Executive Officers) (pp. 16-17) Integrated Report, Foundation, Corporate Governance, Compensation for Directors and Executive Officers, etc. (pp. 38-39) |
| 102-36 | Process for determining remuneration | III. Corporate Governance, 2. Overview of the Corporate Governance Structure, (Status of Supervisory System), (4) (p. 11), (Compensation for Directors and Executive Officers) (pp. 16-17) Integrated Report, Foundation, Corporate Governance, Compensation for Directors and Executive Officers, etc. (pp. 38-39) |
| 102-37 | Stakeholders' involvement in remuneration | — |
| 102-38 | Annual total compensation ratio | — |
| 102-39 | Percentage increase in annual total compensation ratio | — |
| Stakeholder engagement | | |
| 102-40 | List of stakeholder groups | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (2) Hitachi Metals Group Stakeholders (p. 25) |
| 102-41 | Collective bargaining agreements | — |
| 102-42 | Identifying and selecting stakeholders | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (2) Hitachi Metals Group Stakeholders (p. 25) |
| 102-43 | Approach to stakeholder engagement | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (2) Hitachi Metals Group Stakeholders (p. 25) |
| 102-44 | Key topics and concerns raised | — |
| Reporting practice | | |
| 102-45 | Entities included in the consolidated financial statements | About This Document, The Scope of This Report (p. 1) II. About the Hitachi Metals Group, 1. Corporate Profile (p. 7) Integrated Report, Contents/Editorial Policy, Relevant Entities (p. 2) |
| 102-46 | Defining report content and topic boundaries | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (4) CSR Activity Results and Plans, (a) Framework for CSR Activities (p. 25) |
| 102-47 | List of material topics | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (4) CSR Activity Results and Plans, (b) Fiscal 2020 Initiative Results and Fiscal 2021 Plans (pp. 26-28) |
| 102-48 | Restatements of information | — |
| 102-49 | Changes in reporting | About This Document, The Scope of This Report (p. 1) |
| 102-50 | Reporting period | About This Document, The Scope of This Report (p. 1) Integrated Report, Contents/Editorial Policy, Review Period (p. 2) |
| 102-51 | Date of most recent report | — |
| 102-52 | Reporting cycle | About This Document, Publication Date (p. 1) |
| 102-53 | Contact point for questions regarding the report | — |
| 102-54 | Claims of reporting in accordance with the GRI Standards | — |
| 102-55 | GRI content index | — |
| 102-56 | External assurance | — |
| Management approach | | |
| 103-1 | Explanation of the material topic and its boundary | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (4) CSR Activity Results and Plans, (b) Fiscal 2020 Initiative Results and Fiscal 2021 Plans (pp. 26-28) |
| | | IV. CSR Management, 1. CSR Activities at the Hitachi Metals Group, (1) Guidelines for CSR Activities (p. 24), (3) System for Promoting CSR (p. 25), (4) CSR Activity Results and Plans (p. 25), (b) Fiscal 2020 Initiative Results and Fiscal 2021 Plans (pp. 26-28), (5) Economic Performance (p. 29) 2. Compliance, (1) Basic Approach (p. 30) 3. Information Protection and Management, (1) Basic Approach (p. 32), (2) Promotion Organization (p. 33) 4. Respect for Human Rights and Compliance with International Norms (p. 35) V. Report on Social Aspects 1. Together with Our Suppliers, (1) Basic Policy of CSR Procurement (pp. 36-37) 2. In Cooperation with Society and the Local Community, (1) Basic Approach (p. 39) 3. Responsibility to Employees, (4) Human Resources Training, (a) Basic Approach (pp. 43-44) |

GRI Content Index (General Disclosures)

| No. | Title | Related Items |
|-------|--|--|
| 103-2 | The management approach and its components | <p>VI. Report on Environmental Aspects</p> <p>1. Environmental Management, (1) The Hitachi Metals Group's Environmental Vision (p. 47), (2) Hitachi Metals Group Basic Environmental Protection Policies (p. 48), (3) The Hitachi Metals Group's Environmental Management Promotion Structure (p. 49), (4) Fiscal 2019–Fiscal 2021 Medium-Term Environmental Action Plan and Fiscal 2020 Results (p. 50), (6) Integrated Environmental Management System (Integrated EMS) (p. 52), (7) Environmental Auditing (p. 52), (9) Environmental Management Level "GREEN21-2021" Activities (p. 53)</p> <p>2. Environmental Consideration in Products, (1) Environmentally Conscious Vision in Products and Services (p. 56)</p> <p>3. Environmental Consideration in Manufacturing, (2) Climate Change Prevention, (a) Vision for Preventing Climate Change, • Targets for Fiscal 2021 in the Medium-Term Environmental Action Plan (p. 62)</p> <p>3. Environmental Consideration in Manufacturing, (3) Effective Use of Resources, (a) Vision for Effective Use of Resources, • Targets for Fiscal 2020 in the Medium-Term Environmental Action Plan (p. 64)</p> <p>3. Environmental Consideration in Manufacturing, (3) Effective Use of Resources, (c) Reduction of Water Usage, • Targets for Fiscal 2020 in the Medium-Term Environmental Action Plan (p. 66)</p> <p>Integrated Report, Strategies, Message from the President (pp. 4-7), Improving Our Quality Control System (pp. 8-11), Message from the General Manager of the Finance Division (pp. 16-17), Message from the General Manager of the Human Resources & General Administration Division (pp. 18-19), Initiatives for the Environment (pp. 24-25) Foundation, Message from the Chair of the Board of Directors (p. 31), Health and Safety (pp. 46-47), Promotion of Diverse Human Resources (pp. 48-49), CSR-Conscious Procurement (p. 50), Respect for Human Rights (p. 51)</p> |
| 103-3 | Evaluation of the management approach | <p>IV. CSR Management,</p> <p>1. CSR Activities at the Hitachi Metals Group, (4) CSR Activity Results and Plans, (b) Fiscal 2020 Initiative Results and Fiscal 2021 Plans (pp. 26-28)</p> <p>2. Compliance, (3) Compliance Audits (p. 31)</p> <p>3. Information Protection and Management, (5) Self-audit (p. 34)</p> <p>VI. Report on Environmental Aspects</p> <p>1. Environmental Management, (4) Fiscal 2019–Fiscal 2021 Medium-Term Environmental Action Plan and Fiscal 2020 Results (p. 50), (6) Integrated Environmental Management System (Integrated EMS) (p. 52), (7) Environmental Auditing (p. 52), (9) Environmental Management Level "GREEN21-2021" Activities (p. 53)</p> <p>Integrated Report, Strategies, Improving Our Quality Control System (pp. 8-11) Foundation, Corporate Governance, The Audit Committee as an Audit Organization (p. 34), Analysis and Evaluation of the Effectiveness of the Board of Directors (p. 35), Internal Controls (pp. 40-41)</p> |